



ELEVATE  
YOUR  
TRANSITION

Serve our Nation's  
heroes while  
enhancing skills in  
your new role

**NURSE PRACTITIONER RESIDENCY (NPR)**

**VA SOUTHERN NEVADA HEALTHCARE SYSTEM (VASNHS)**

**VA**



U.S. Department of Veterans Affairs  
Veterans Health Administration



## A champion in developing advanced practice nursing to meet the healthcare challenges of the future.

Veterans Affairs Southern Nevada Healthcare Systems (VASNHS) is committed to the future of healthcare and advancing the profession of nursing. VASNHS is a leader in post-baccalaureate and post-graduate nursing training. VASNHS is one of a few organizations in the country with 12-month nurse practitioner residencies (NPR) in primary care and mental health and works closely with academic institutions throughout Nevada. VASNHS's preceptors are both supportive mentors and excellent clinicians caring for Veterans in inpatient and outpatient clinical settings and specialties including primary care, cardiology, pulmonary, acute care, hematology, and mental health. VASNHS is a top employer of nurse practitioners in the Southwest, employing over 70 APRNs and offers services to a Veteran population of more than 240,000 throughout the catchment area.

### Timeline

- 1972- VA Southern Nevada Healthcare System established
- 2012- Medical Center in North Las Vegas opens
- 2017- First cohort accepted into nurse practitioner residency
- 2018- VASNHS receives the TrueNorth© Award from the Competency and Credentialing Institute
- 2019- VASNHS designated as a Pathways to Excellence organization by ANCC
- 2019- Residential treatment center for gambling and substance use disorders opens
- 2020- VASNHS receives the Partner of Change Award for environmental excellence
- 2020- VASNHS selected to establish 52-week NPR in primary care and mental health



## Program Mission

**Develop entry level APRNs into prepared, novice providers through didactics and interprofessional clinical experience to improve access to care for Veterans with complex healthcare needs**



### A program tailored for your success.

- Time in residency is 80% clinical and 20% didactic
- Each shift will include designated time for 1:1 supervision with preceptor
- Didactic topics that are highly relevant to clinical practice
- Opportunities to receive continuing education credits
- Receive mentorship from experienced nurse practitioners and physicians
- Organizational culture of interprofessional collaboration
- Patient-centered care based model
- Potential for permanent position upon program completion
- Develop alongside a small group of peers
- Access to VA's robust library of clinical resources such as UpToDate
- Salary of \$76,000 (equal to \$86,000 including benefits)
- Refine clinical skills to incorporate evidence-based practice
- Develop clinical leadership skills
- Gain experience leading a quality improvement project
- Care for our country's heroes
- Work in the largest integrated healthcare system in the country

### When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave, 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Group health insurance plans, including dental, vision, and long-term care.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.
- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP)

### Did you know?

VASNHS's veteran population has increased by 45% since 2011 and is one of the fastest growing VAs in the country.

### Application window

Opens: March 1, 2021

Closes: March 31, 2021

Interviews: begin April 13, 2021

Program start date: August 2, 2021



## Partner with VASNHS as you step into your new role.

### How to Apply

- Complete application form
- Compile the following documents:
  - RN and APRN license
  - Board certification
  - DEA license
  - NV Board of Pharmacy license
  - Resume
  - Letter of recommendation from colleague
  - Letter of recommendation from clinical or program instructor
- Email application and documents to program director

### Requirements:

- No past experience as APRN
- Graduate of an accredited MSN or DNP program
- Active RN and APRN license
- AGNP, FNP, or PMHNP Certification
- DEA license (preferred)
- NV Board of Pharmacy license
- 3 years of RN experience (preferred)

**Application Deadline: March 31, 2021**  
**Interviews: Begin on April 13, 2021**

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If you intend to apply, email program director for link to securely email your application.

### Questions?

Please contact program director

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 Veterans Health Administration